

**MILAN AREA SCHOOLS  
BOARD OF EDUCATION  
REGULAR MEETING  
WEDNESDAY, December 11, 2019  
AGENDA**

**I. Call to Order**

**II. Pledge of Allegiance**

**III. Board Recognitions**

- A. Milan High School AP Scholar Recognition – Attachment A

**IV. Communications**

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public meeting. There are two times for public participation during the meeting as indicated in the agenda. When addressing the Board, you will be asked to state your name and address. The Board determines the amount of time granted to individuals or groups to speak. Each person shall be allowed to speak for up to 3 minutes. If a delegation is present to address the board, the delegation may select up to 5 representatives to speak on its behalf, for a total of not more than 15 minutes. Board members may question speakers, but are not obligated to answer questions or make statements or commitments in response to issues raised by the public. In general, such items will be referred to the superintendent for advisement, investigation, study, and/or recommendation or designated as future agenda items for Board consideration.

- A. Public Comments

**V. Consent Agenda**

- A. Approval of Minutes - Regular Meeting – November 6, 2019  
- Workshop Meeting – November 20, 2019
- B. Approval of Bills/Reimbursement of Expenses

**VI. Old/New Business**

- A. Personnel Issues
  - 1. Teaching Appointment – Attachment B
  - 2. Closed Session - Superintendent's Evaluation
  - 3. Determination of Scores on Superintendent's Evaluation Tool
  - 4. Approval of Superintendent's Evaluation Rating
- B. Board Issues
  - 1. Strategic Planning Retreat Team Member Distribution Discussion – Attachment C
  - 2. Board Self Evaluation Discussion
  - 3. Emergency Operations Plan – Attachment D
  - 4. Fund Balance Staff Distribution Target – Attachment E
  - 5. NEOLA Policy 0152 Officers – Attachment F
  - 6. NEOLA Policy Updates – Attachment G – First Reading
- C. Superintendent's Comments
- D. Assistant Superintendent's Comments
- E. Addenda
  - 1. Board Member Comments
  - 2. Public Comments

**VII. Adjournment**